

Five Ways to Ensure Quality Workplace Harassment Training

75% OF WOMEN SAY THEY WERE TARGETED BY COWORKERS

38% SAY THEY WERE TARGETED BY MANAGERS

Poorly Done Harassment Training is Worse Than None At All.

Stanford Study Reveals in 2016

97% CASES OF SEXUAL HARASSMENT ARE NON-PHYSICAL

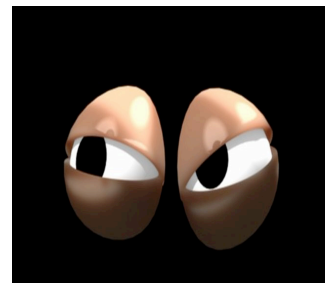


Addressing the Subtle Points of Harassment



Harassment Training is for everyone, Not just for Managers

One-shot training conducted as a result of mere bureaucratic necessity will not be worth the time, effort and money.



31%

STARING OR LEERING



2

Engaging, Interesting and Realistic



4

Communicate the Investigation Process

The training should cover retaliation and what to do if you're accused as well as how to **(not)** respond.

5



Both Men and Women Can Be Victims

MEN FILED 17% OF CASES IN 2015 AND THIS IS RISING

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